

Biannual Personnel Report - Workforce Data - September 2026

Department Name	Full-time equivalent (FTE) positions approved in the 2026 budget					Total Workforce -- Includes Active Employees in Budgeted or Unbudgeted Positions and Budgeted Vacant Positions			
	Total Approved FTEs ¹	Full Time	Part Time	FTEs Filled as of 9/4/2026	FTEs Vacant as of 9/4/2026	Total FTEs	Unbudgeted Regular (not temporary) Employees *	Unbudgeted Explanation	Temporary Employees
311 Service Center	43	43	0	41	2	43			
911	92	87	5	85	7	94.25	1	1 FTE Bell Curve Staffing	1.25 FTE temporary
Arts & Cultural Affairs	6	6	0	6	0	7	1	Administrative Add Q1 2026	
Assessing	38	38	0	37	1	38			
City Council	41	41	0	40	1	41			
Civil Rights	48	48	0	46	2	48			
Communications	22	22	0	19	3	22			
Community Planning & Economic Development	238	238	0	220	18	241	1	Overfill 1 position Tech Systems	2 FTE temporary
Convention Center	163.59	132	31.59	132.89	30.7	174.32			10.73 FTEs: 10.04 Stagehand FTEs .69 Guest Svc Ambassador
Emergency Management	9.5	9	0.5	9	0.5	10	0.5	FTE change from .5 to 1	
Finance & Property Services	293	293	0	274	19	305			12 FTEs: - 1 temporary employees - 11 Outside Trades
Fire Department	441	441	0	417	24	460	19	1) 2 bell curve staffing Firefighters 2) 17 Fire Cadets	
Health Department	172.5	169	3.5	165.4	7.1	186.76			14.26 FTEs: 7 Seasonal Env Health Tech 4 temporary employees 3.26 FTEs - interns
Human Resources	62	62	0	61	1	65	1	ERP-funded FTE	2 temporary FTEs
Information Technology	108	108	0	98	10	109	1	Administrative Add Q2 2026	
Intergovernmental Relations	6	6	0	5	1	6			
Mayor's Office	16	16	0	16	0	16			
Neighborhood & Community Relations	23.5	23	0.5	23	0.5	23.5			
Neighborhood Safety	17	17	0	16	1	18			1 temporary employee
Office of City Attorney	111	111	0	108	3	112.5			1 FTE Temporary .5 Student Intern
Office of City Auditor ²	14	14	0	13	1	14			
Office of City Clerk ³	70	70	0	60	10	130.88	0.5	.5 FTE ovallocation for Phased retirement	60.38 FTEs 1 temporary employee 59.38 seasonal Elections temps (1900 Election Judges)

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Office of Community Safety	8	8	0	8	0	8			
Office of Public Services	12	12	0	11	1	12			
Performance Management & Innovation	9	9	0	8	1	9			
Police Department	969	968	1	859.5	109.5	1062.5	89.5	1) 78 Pathways FTEs: CSOs and Cadets 2) 11 Police Officer FTEs (accommodate pathway graduates) 3) .5 FTE Crime Prevention Specialist	4 FTEs: 3 Peace Pathways Interns 1 temporary employee
Public Works ²	1,058.14	1031.42	26.72	966.59	91.55	1136.03	24.39	1) 14 Pathway trainees 2) 7.39 overallocated 3) 3 grant funded (Q2 admin add)	53.5 FTEs: 1) 23 Outside Trades 2) 23 interns 3) 7.5 temporary employees
Racial Equity Inclusion & Belonging	5	5	0	5	0	5			
Regulatory Services	195.9	194	1.9	181.4	14.5	206.04	6.64	1) 2 FTEs are grant-funded 2) .64 Bell Curve staffing Code Compliance Spec 3) 3 FTEs are Traffic Safety Camera pilot program (1-time funding) 4) 1 FTE: Part-time positions upgraded to full time	3.5 FTEs 2 interns 1.5 temporary employees
City-wide Total	4292.13	4221.42	70.71	3931.78	360.35	4603.78	145.53		166.12 (1900 Election Judges)
Data downloaded September 4, 2026									
¹ Capital funded and temporary positions are not included in approved FTE column ² Many Public Works positions are full time with split funding. Only the portion of an FTE that is not capital funded is counted in the full-time column									

Vacant Positions

Department	Length of Vacancy				Grand Total
	< 3 Months	3-6 Months	7-12 Months	>12 Months	
311 Service Center	1			1	2
Actively Hiring	1			1	2
911	2	2	2	1	7
Upcoming Recruitment	2	2	2	1	7
ASSESSING			1		1
Intentionally Holding			1		1
ATTORNEY	3				3
Actively Hiring	3				3
CITY AUDITOR			1		1
Pre-Hiring Process			1		1
CITY CLERK	3	6	1		10
Actively Hiring		2	1		3
Intentionally Holding		1			1
Pre-Hiring Process		3			3
Upcoming Recruitment	3				3
CITY COUNCIL	1				1
Upcoming Recruitment	1				1
CIVIL RIGHTS	2				2
Actively Hiring	2				2
COMMUNICATIONS	3				3
Intentionally Holding	2				2
Upcoming Recruitment	1				1
CONVENTION CENTER	3	2.5	5.9	19.3	30.7
Actively Hiring	1		0.5	2	3.5
Intentionally Holding	1	1.5	4.4	17.3	24.2
Upcoming Recruitment	1	1	1		3
CPED	2	6	7	3	18
Intentionally Holding		1	2	3	6
Upcoming Recruitment	2	5	5		12
EMERGENCY MANAGEMENT			0.5		0.5
Intentionally Holding			0.5		0.5
FINANCE AND PROPERTY SERV	13	3	1	2	19
Actively Hiring	2	2			4
Intentionally Holding	1	1	1	2	5
Upcoming Recruitment	10				10
FIRE DEPARTMENT	7	8	6	3	24
Actively Hiring	4	6	5	3	18
Intentionally Holding	3	2	1		6
HUMAN RESOURCES	1				1
Intentionally Holding	1				1
INFORMATION TECHNOLOGY	3	4	1	2	10
Actively Hiring	1	1			2

Intentionally Holding			1	2	3
Upcoming Recruitment	2	3			5
INTERGOVERNMENTAL RELATNS	1				1
Upcoming Recruitment	1				1
MINNEAPOLIS HEALTH DEPARTMENT	3	2		2.1	7.1
Actively Hiring	1	1			2
Intentionally Holding		1		1.1	2.1
Upcoming Recruitment	2			1	3
Neighborhood and Community Rel	0.5				0.5
Upcoming Recruitment	0.5				0.5
Neighborhood Safety	1				1
Upcoming Recruitment	1				1
Office of Public Service			1		1
Intentionally Holding			1		1
Performance Mgmt & Innovation	1				1
Intentionally Holding	1				1
POLICE DEPARTMENT	15.5	14	16	64	109.5
Actively Hiring	3	5	4	1	13
Intentionally Holding	7	8	11	63	89
Upcoming Recruitment	5.5	1	1		7.5
PUBLIC WORKS	25	20.85	28	17.7	91.55
Actively Hiring	2	3	2		7
Intentionally Holding	12	12.85	24	16.7	65.55
Upcoming Recruitment	11	5	2	1	19
REGULATORY SERVICES	5.5	5	3	1	14.5
Actively Hiring		1			1
Intentionally Holding		2	3	1	6
Upcoming Recruitment	5.5	2			7.5
Grand Total	96.5	73.35	74.4	116.1	360.35
	26.8%	20.4%	20.6%	32.2%	

Hiring Status Key	Descriptions
Actively Hiring	Accepting applications Hiring selection process Interviewing Pre-employment checks pre-job offer
Intentionally Holding	Funding recommended to be removed in 2027 budget Department restructuring Dependent hiring (reporting supervisor role filled first) Seasonal cycle hiring
Pre-hiring Process	Awaiting reclassification Awaiting approval to start hiring process Job posting development

Upcoming Recruitment

Filled on an interim basis

Promotions of trainees/apprentices

New vacancy hiring planning

Hard-to-fill positions to re-post

Administrative FTE Adds

Q1 2026	2026 Q1 Admin FTE Add Memo Summary
Arts & Cultural Affairs	1 FTE
Health	5 FTE
IT	1 FTE
Public Works	6 FTE
Total	13 FTEs

Q2 2026	2026 Quarter 2 Administrative FTE Add Summary and Memos (revised)
Emergency Management	2 FTE
Health	1 FTE
Public Works	3 FTE
Total	6 FTEs

Administrative Transfers

Department	Previous Job Title	Effective Date	Effect of Change
REIB	Senior Project Manager	1/1/2026	Transferred to Neighborhood Safety
Office of Community Safety	Communication Director	1/1/2026	Communications
Office of Community Safety	Senior Project Manager	1/1/2026	Communications
Office of Community Safety	Senior Project Manager	1/1/2026	Communications
Office of Community Safety	Strategic Communications Coordinator	1/1/2026	Communications
Office of Community Safety	Media Relations Coordinator	1/1/2026	Communications
Police	Police Support Technician II	1/1/2026	Office of Community Safety
Police	Office Support Speciaist II	1/1/2026	Office of City Auditor
CPED	Communication Manager	1/1/2026	Communications
CPED	Communications Specialist	1/1/2026	Communications
Health	Public Health Communications Manager	1/1/2026	Communications
Regulatory Services	Communications Manager	1/1/2026	Communications
CPED	Licensing Inspector	1/1/2026	Office of City Auditor

Personnel Budget (salary and fringe)					
Department	2026 Original Budget	2026 Current Budget	2026 actuals	2026 Current Budget to actuals variance	% of budget remaining
311 Service Center	5,320,804	5,513,323	2,997,052	2,516,271	46%
911	11,797,270	12,552,905	7,104,315	5,448,590	43%
Arts & Cultural Affairs	942,587	942,587	562,352	380,235	40%
Assessing	6,211,895	6,211,895	3,449,558	2,762,337	44%
City Council	5,240,211	5,240,211	3,179,611	2,060,600	39%
Civil Rights	6,598,663	6,598,663	3,519,473	3,079,190	47%
Communications	3,160,594	3,160,594	1,745,692	1,414,903	45%
Community Planning & Economic Development	36,207,621	36,207,621	21,475,700	14,731,921	41%
Convention Center	17,448,238	17,448,238	9,513,326	7,934,912	45%
Emergency Management	1,461,472	1,461,472	798,538	662,934	45%
Finance and Property Services	37,983,648	37,918,557	21,844,944	16,073,614	42%
Fire	75,037,149	75,600,934	45,127,935	30,472,998	40%
Health	23,726,803	23,726,803	13,402,101	10,324,702	44%
Human Resources	9,627,466	9,627,466	5,495,101	4,132,365	43%
Information Technology	17,459,712	17,459,712	10,162,601	7,297,112	42%
Intergovernmental Relations	1,044,264	1,044,264	553,830	490,434	47%
Mayor	2,411,760	2,457,760	1,405,914	1,051,847	43%
Neighborhood & Community Relations	3,223,601	3,223,601	1,822,078	1,401,523	43%
Neighborhood Safety	2,360,625	2,360,625	1,475,516	885,110	37%
Office of City Attorney	20,243,510	20,243,510	11,945,415	8,298,095	41%
Office of City Auditor	1,976,882	1,976,882	998,779	978,102	49%
Office of City Clerk	9,496,839	9,496,839	5,854,481	3,642,358	38%
Office of Community Safety	1,707,656	1,707,656	1,021,910	685,747	40%
Office of Public Service	2,499,819	2,499,819	1,269,857	1,229,963	49%
Performance Management and Innovation	1,221,013	1,221,013	590,171	630,843	52%
Police	181,009,873	181,275,589	111,752,478	69,523,111	38%
Public Works	141,470,677	141,470,677	81,699,915	59,770,762	42%
Racial Equity, Inclusion and Belonging	750,905	791,527	414,049	377,478	48%
Regulatory Services	24,459,643	24,459,643	13,978,096	10,481,548	43%
Total	652,101,202	653,900,387	385,160,786	268,739,601	41%

Data as of July 31, 2026

Percent of year remaining: 42%
***Excludes capital and independent boards**

Overtime Expenses

Department	2026 Original Budget	2026 Current Budget	2026 actuals	2026 Current Budget to actuals variance	% of budget remaining
311 Service Center	15,000	15,000	3,728	11,272	75%
911	159,864	159,864	547,318	-387,454	-242%
Assessing	-	-	127	-127	-
Civil Rights	-	-	7,880	-7,880	-
Communications	-	-	6,176	-6,176	-
Community Planning & Economic Development	-	-	1,159	-1,159	-
Convention Center	300,000	300,000	159,236	140,764	47%
Finance and Property Services	58,667	58,667	123,181	-64,514	-110%
Fire	992,951	992,951	3,700,120	-2,707,169	-273%
Health	-	-	19,191	-19,191	-
Human Resources	-	-	430	-430	-
Information Technology	-	-	26,257	-26,257	-
Neighborhood & Community Relations	2,400	2,400	-	2,400	100%
Neighborhood Safety	-	-	12	-12	-
Office of City Attorney	-	-	2,281	-2,281	-
Office of City Clerk	-	-	19,057	-19,057	-
Police	3,521,176	3,521,176	12,427,017	-8,905,841	-253%
Public Works	2,064,754	2,064,754	2,074,964	-10,210	-0.5%
Regulatory Services	98,000	98,000	69,983	28,017	29%
Total	7,212,812	7,212,812	19,188,117	-11,975,306	-166%

Data as of July 31, 2026

Percent of year remaining: 42%
***Excludes capital and independent boards**